



Dr. Juergen Bonath
] Consulting & Coaching [

Consultant Profile - Dr. Juergen Bonath

Psychologist, Dr. phil., Freelance Consultant, Coach and Lecturer (e.g. FH Ludwigshafen), Studies, Research and Teaching in Social Psychology.

2000-2006 Head of Personnel Development, ALSTOM Power Generation, Mannheim

2006-2009 Global Director HR, ALSTOM Power Systems, Mannheim.

Systemic Consultant and Therapist (IGST)

Mediation (Heidelberger Institute for Mediation)

Graduate of „The Changing in Consulting“ - „Beratung im Wandel“ (Management Centre Witten)

Key Activities:

Strategy Development, Personnel Development & HR Management, Organisational Development, Sustainability Management, Executive Development, Individual and Team Coaching, Life and Career Counselling, Conflict Management, Passage Management.

Contact:

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Core Themes:

Strategy, Leadership, Management

- Strategy Development & Sustainable Management
- Systemic Organisational Development
- Leadership in the Company and in Matrix Organisations
- Leadership and Personnel Development in Family Businesses
- Conflict Management as a Leadership Task
- From Employee to Executive

HR Management

- Systemic Personnel Development
- Transformation /Transition/ Passage Management
- International/ intercultural HRM
- HR Organisation

Core Methodologies

- Intensive systemic contract clarification coupled with discreet curiosity
- Workshops with executives, CEOs
- Workshops with PD/OD and HR departments
- Individual and team coaching (e.g. also „Coaching in the first hundred days as an executive“)
- Case discussions / Supervision
- Archery as a metaphor for objective planning and achievement
- Training near the job / facing the challenge at hand